



2026

Programs Guide

RAISING HORIZONS TOGETHER

www.obap.org

OUR HISTORY

Founded in **1976**, the **Organization of Black Aerospace Professionals** is a nonprofit dedicated to the encouragement and advancement of minorities in all aviation and aerospace careers.

Over the past five decades, **OBAP** has become a powerful advocate and thought leader—helping to expand opportunities for Black professionals, increasing pilot positions, and elevating the issue of equity in aerospace to the highest levels of government.

Today, **OBAP** continues to change lives by creating pathways to success through educating youth, communities, and professionals, shaping an aerospace industry as diverse as the people we serve.

As OBAP celebrates its 50th anniversary, supporters have a unique opportunity to honor this legacy of service and success while fueling the next chapter. By engaging with OBAP during this historic milestone year, you join us in advancing diversity in aerospace and equipping professionals for successful, lifelong careers.



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ABOUT OBAP

OUR IMPACT



The Organization of Black Aerospace Professionals is the voice for excellence in aerospace. Focused on strengthening the profession through advocacy, youth programming, continuing education, and celebrating excellence, OBAP promotes inspired collaboration for a more diverse industry.

OBAP's Corporate Partnership program offers companies a unique year-long marketing opportunity to establish a relationship with OBAP members. Funds generated from this program help support OBAP's programming, thus supporting our youth enrichment outreach and our members' work and professional development.

4,567
ACTIVE
MEMBERS

OBAP members are part of a network of current and aspiring aerospace professionals dedicated to continuing the organization's 50-year legacy of influence in aerospace. OBAP stands as a leader in the aerospace community, providing programming to equip future aerospace professionals, and forging partnerships to ensure access and diversity in aerospace for decades to come.

**250K
YOUTH**

OBAP's Project Aerospace offers annual opportunities to inform and prepare aspiring aerospace professionals for their future careers. This dream-to-career commitment includes initial exposure to the industry through in-school career day events, immersive summer programs, flight training academies and professional development opportunities held nationwide.

**43
ACE
ACADEMIES**

OBAP's ACE Academies feature lessons taught by aerospace professionals. Students will experience field trips, air traffic control towers, aircraft maintenance tours, airport tours, military base tours and so much more. All ACE Academy students will get to take flight at the controls during a discovery flight. OBAP's ACE Academies are truly an immersive aerospace experience!

**ASCENSION
PROGRAM**

The OBAP Ascension Project is a new and improved professional development program for college and graduate students, pilots in training, and young professionals looking to launch a successful aerospace career.

**PROFESSIONAL
DEVELOPMENT**

The Aerospace Professional Development Program (APDP) is designed to help candidates advance in their careers through mentoring, interview preps, and by offering unique training scholarships and internship opportunities.

**VIRTUAL
EVENTS**

OBAP has created a suite of virtual programs and events. This future-forward outreach mechanism has allowed us to increase our reach to students and aerospace professionals worldwide.

OUR APPROACH

WORKFORCE DEVELOPMENT



Our workforce development model affirms and supports:

- Exposure to aerospace careers can help initiate an individual's desire to pursue a career in the Aerospace industry.
- Aerospace careers require average to above average specialized skills and preparation, which necessitates economic, academic, social, and career support resources.
- Mentoring programs have a net positive impact on personal attitudes, motivation, behaviors, relationships, health, and career outcomes.

To move our mission forward, we will focus on:

- **Building Awareness:** We activate a network of over 4500 aerospace professionals to participate in school visits on a national level. We inform students about aerospace career tracks, and more importantly illustrate successful pathways.
- **Preparing for Success:** We've built several programs intended to address each learning phase from Elementary through College and beyond, to provide exposure to aerospace concepts, opportunities to build skills, and connect with mentors to help guide the way.
- **Advocacy:** We work hard to form relationships with industry partners to ensure our voice is heard on behalf of our members and the communities we serve. Through our partnerships, we have opportunities to steer the conversation and reinforce the positive effects of diversity.

OBAP 2025 PROGRAMS



BUILDING THE WORKFORCE OF THE FUTURE

Founded in 1976, the Organization of Black Aerospace Professionals (OBAP) is a nonprofit organization dedicated to the education and advancement of minorities in all aviation and aerospace careers. OBAP's youth programs offer opportunities to inform and prepare aspiring aerospace professionals for their future careers.



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OBAP 2026 SPONSORSHIP OPPORTUNITIES

PARTNER WITH OBAP

Support OBAP Programs and Events at a level that fits your organization's goals.

Your generous donations directly fund programs and events, as well as operational expenses vital to supporting OBAP's mission. As a supporter of any combination of programs and events at each giving level, in addition to program-specific acknowledgement, your recognition includes the following:



\$75,000 — DREAMS2CAREERS PARTNER

- Opportunity to host and/or provide content for OBAP member webinars
- Designation as Dreams2Careers Partner on OBAP website
- Recognition and branding placement on sponsorship materials for sponsored OBAP programs and events
- Social media acknowledgment of sponsored event or initiative consisting of 1 OBAP-created featured post, and up to 3 sponsor-provided posts each year to be shared on OBAP platforms

\$50,000

INNOVATION PARTNER

- Designation as Innovation Partner on OBAP website
- Opportunity to host and provide content for OBAP member webinar
- Social media acknowledgment of sponsored event or initiative consisting of an annual maximum of 1 featured post to be shared on OBAP platforms
- Recognition and branding placement on sponsorship materials for sponsored OBAP programs and events

\$30,000

IMAGINATION PARTNER

- Designation as a Imagination Partner on OBAP website
- Social media acknowledgment consisting of an annual maximum of 2 featured posts to be shared on OBAP platforms (sponsor to provide print-ready content within 30 days of sponsorship agreement)
- Recognition and branding placement on sponsorship materials for sponsored OBAP programs and events

\$15,000

INSPIRATION PARTNER

- Designation as an Inspiration Partner on OBAP website
- Social media acknowledgment consisting of 1 featured post to be shared on OBAP platforms (sponsor to provide print-ready content within 30 days of sponsorship agreement)
- Recognition and branding placement on sponsorship materials for sponsored OBAP programs and events

\$5,000

FRIEND OF THE FUTURE

- Designation as a Friend of the Future on OBAP website
- Recognition in OBAP sponsorship materials and listings

\$1,000

PATRON

- Designation as a Patron Partner on OBAP website
- Recognition in OBAP sponsorship materials and listings



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AEROSPACE PROFESSIONALS IN SCHOOLS (APIS)

APIS introduces youth to the exciting world of aerospace and aviation through in-person and virtual experiences, starting as early as age 6. Programming includes elementary science clubs, career days, middle school career fairs, and community events.

Sponsors have the opportunity to support branded, localized activations in a partner-specific market, featuring your BRG/ERG members as role models and speakers. These authentic, community-based engagements create powerful connections between students and professionals who look like them.

APIS has reached over 500,000 students since 1992, many of whom have gone on to careers as pilots, dispatchers, engineers, and aviation business leaders. Become a Presenting Sponsor of a Fall or Spring APIS Week to reach thousands of future aerospace professionals and inspire the next generation of talent—locally and globally.



APIS
SPONSORSHIP

\$5,000

APIS WEEK
PRESENTING
SPONSOR

*(8 opportunities
available)*

- Opportunity to support a dedicated APIS week in a city or cities of your choice
- Designation as a sponsor for the APIS week program (Fall or Spring)
- Inclusion in event social media content
- Logo displayed on OBAP website



AEROSPACE CAREER EDUCATION ACADEMY (ACE)

OBAP's Aerospace Career Education (ACE) Academy provides middle and high school youth with exposure to opportunities in aerospace through week-long summer academies.

Endorsed by the Federal Aviation Administration (FAA), OBAP has played a leading role in establishing ACE Academies nationwide to introduce, educate and guide diverse students towards careers in aerospace. In 1992, OBAP partnered with the FAA to support two ACE Academies reaching 41 students. In 2024, OBAP hosted 43 academies with over 841 students in attendance.

OBAP's immersive ACE Academies are tailored to provide exposure to the history of aviation, fundamentals of aerodynamics, air traffic control procedures, aerospace technologies, and introductions to aerospace careers.

To-date, OBAP's ACE Academies have reached over 30,000 students worldwide.



ACE SPONSORSHIP LEVELS

Support the OBAP ACE Academy program and be recognized at an Academy near you. 2026 Academy locations* include:

- Atlanta
- Atlanta maintenance
- Boston
- BWI
- Charleston
- Charlotte
- Chicago
- Cleveland
- Columbus
- Dallas
- Denver
- Dover
- Fort Lauderdale
- Fort Worth
- Honolulu
- Houston North
- Houston South
- Houston SPACE
- Los Angeles
- Louisville
- Memphis
- Miami
- New Orleans
- Newark
- North Virginia
- Oklahoma City
- Orlando
- Philadelphia
- Phoenix
- Pittsburgh
- Richmond
- Sacramento
- San Antonio
- San Francisco
- San Juan
- Seattle
- St. Louis
- Tampa
- Tulsa (maintenance)
- Twin Cities
- Virgin Islands

**Academy locations
subject to change
without notice.*

\$12,500

LEAD ACADEMY SPONSOR

- Designation as Lead Sponsor for chosen OBAP ACE Academy
- Logo displayed with the highest prominence on the event page and all marketing materials (shirts, flyers, etc.)
- Opportunity to host at a sponsor facility and provide speakers for the program
- Opportunity to provide branded swag to participants

\$5,000

ACADEMY CO-SPONSOR

- Designation as Co-sponsor for chosen OBAP ACE Academy
- Logo displayed on the event page and all marketing materials (shirts, flyers, etc.)
- Opportunity to provide branded swag to participants

\$1,000

ACADEMY CONTRIBUTOR

- Designation as a Contributor for chosen OBAP ACE Academy
- Company name displayed on the event page and marketing materials (shirts, flyers, etc.)

OTHER WAYS TO PARTICIPATE IN OBAP ACE ACADEMIES

- **Partner:** Our partners help us create an enriching experience for ACE participants by hosting academies at their location or donating in-kind products or services.
- **Volunteer:** Everyone is welcome to participate as a volunteer for any OBAP ACE Academy hosted by OBAP. Volunteers can assist with the day-to-day activities of the academy. Background check required.

NOTE: While a focus location may be selected, all ACE Academy sponsorships support the program nationwide.

EXPLORE AEROSPACE

OBAP's exciting Explore Aerospace (EA) program gives students the opportunity to deepen their knowledge of aviation and aerospace through a hands-on STEM-based curriculum from the comfort of home.

Each Saturday over the course of 12 weeks, students will learn from industry professionals, about principles of flight, aerodynamics, aerospace careers, meet guest speakers, go on virtual tours and so much more!

EXPLORE AEROSPACE SPONSORSHIP

\$10,000

EXPLORE AEROSPACE LEAD SPONSOR

- Exclusive sponsorship of one Explore Aerospace semester
- Branded integration throughout the course, including logo, messaging, and custom video welcome
- Opportunity to host a live virtual session with your team or ERG/BRG
- Recognition in OBAP promotions, social media, and EA webpage
- Priority access to participant engagement and impact reporting

\$5,000

EXPLORE AEROSPACE CO-SPONSOR

- Shared sponsorship of one Explore Aerospace semester
- Opportunity to provide one pre-recorded message or resource
- Logo recognition on EA platform and OBAP social media
- Option to participate in a joint virtual session with other co-sponsor



ASCENSION PROGRAM

The OBAP Ascension Program is a professional development program for college and graduate students, pilots in training, and young professionals looking to launch a successful aerospace career. This program provides participants access to a vast network of peers and professionals, as well as opportunities to develop professionally in six skill competency areas; Effective Communication, Leadership & Coordination, Financial Responsibility, Community Engagement, Industry Awareness, and OBAP History & Future.

ASCENSION PROGRAM SPONSORSHIP

\$10,000

ASCENSION PROGRAM LEAD SPONSOR

- As the lead supporter of a single Ascension chapter, your brand receives top billing across all program materials and communications. You'll have the opportunity to host a custom professional development session, engage in kickoff and capstone events, and access participant resumes. This sponsorship directly supports the program's delivery, including stipends, facilitators, and resources.

\$5,000

ASCENSION PROGRAM CO SPONSOR

As a co-sponsor, your brand is recognized in select program materials and digital outreach. You may co-host a group coaching session or join a virtual networking event. Your support helps expand program access, speakers, and resources for young professionals.



PROGRAM PARTNERSHIP

OBAP SOLO FLIGHT ACADEMY

The OBAP Solo Flight Academy (SFA) is a two-week submersion in aviation training designed to excite and deepen exposure to opportunities in aviation, culminating in an unforgettable solo flight experience. Tailored and restricted to young adults ages 16 – 19, the academic curriculum establishes the foundation of a productive and successful career in aviation-related professions.

While enrolled in the academy, students will receive approximately 40 hours of cursory and condensed ground school detailing federal air regulations, basic meteorology, navigation, basic engine theory, aircraft performance, basic maneuvers, STEM core principles, and the Airman's Information Manual.

Upon successful completion of the ground school, students will receive at least 10 hours of flight time. Once Federal Aviation requirements are met, the student will be cleared to serve as a "sole manipulator" for their very first time.

SOLO FLIGHT ACADEMY SPONSORSHIP

\$10,000

SUPPORTING SPONSOR

(3 sponsorship opportunities available for 2027)

- Designation as a supporting sponsor of the OBAP Solo Flight Academy
- Opportunity to attend and speak to Academy students during Academy graduation
- Logo displayed prominently on the event page and all marketing materials (flyers, website, etc.)
- Recognition in event-related social media posts
- Opportunity to provide branded swag to program participants and attendees

\$2,500

SPONSOR A STUDENT

(24 sponsorship opportunities available)

- Designation as the sponsor of one OBAP Solo Flight Academy student, supporting travel to and from the Luke Weathers Flight Academy, as well as ancillary training and solo flight opportunities
- Enhance the student experience, enabling access to additional instruction and development during the program
- Recognition in OBAP social media posts related to the Solo Flight Academy
- Opportunity to provide branded swag for participants and attendees

PROGRAM PARTNERSHIP

LT. COL LUKE WEATHERS JR. FLIGHT ACADEMY



The Lt. Col. Luke Weathers, Jr. Flight Academy (LWFA) Professional Pilot Program offers a life-changing pathway from zero experience to airline-ready pilot in as little as two to three years. Located in Memphis, Tennessee, the Academy serves students from local schools and across the country who are driven to fly.

OBAP is committed to maintaining competitive, accessible training rates, helping to reduce the financial barriers that often limit access to aviation careers. By managing costs and providing targeted support, LWFA ensures that more students, especially those from underrepresented backgrounds, can pursue professional flight training and unlock a future in aviation.

LUKE WEATHERS FLIGHT ACADEMY SUPPORTER

\$10,000
and up

LWFA SPONSOR

- Designation as LWFA supporter
 - Logo displayed prominently on the LWFA webpage
 - Opportunity to tour LWFA and present to students or instructors*
- * content must be approved*

\$5,000

LWFA SUPPORTER

- Designation as LWFA supporter on the LWFA webpage
- Opportunity to tour LWFA and connect with students

\$2,500

LWFA PATRON

- Designation as LWFA supporter on the LWFA webpage

SCHOLARSHIP PROGRAM

OBAP is dedicated to supporting minority interests and placement in aerospace careers. To date, OBAP has awarded over \$6 million in scholarships to more than 470 diverse recipients nationwide.

OBAP has streamlined our scholarship program to provide more opportunities to support recipients. Sponsors can opt to sponsor one or more of our new OBAP Core Scholarships designed to reach the largest number of students across a spectrum of focus areas, or become an Exclusive Scholarship Sponsor (\$50,000 gifts or above), to create a custom scholarship fund to align with donor goals.

Note: OBAP reserves the right to designate individual award amounts eligibility criteria). Commitments for scholarship contributions must be received by February 1 to receive advance recognition.

SCHOLARSHIP SUPPORTER

\$50,000 and up EXCLUSIVE SCHOLARSHIP SPONSOR

- Ability to customize the name and career designation of the exclusively-sponsored award(s)
- Designation as the exclusive sponsor of the award
- Inclusion in scholarship recognition content
- Logo displayed on OBAP website

\$5,000 up to SCHOLARSHIP CONTRIBUTOR

- Designation as a contributor to the OBAP Scholarship Program

\$5,000 and up CORE SCHOLARSHIP SUPPORTER

- Designation as a supporter of the selected Core Scholarship(s)
- Inclusion in scholarship recognition content
- Logo displayed on OBAP website

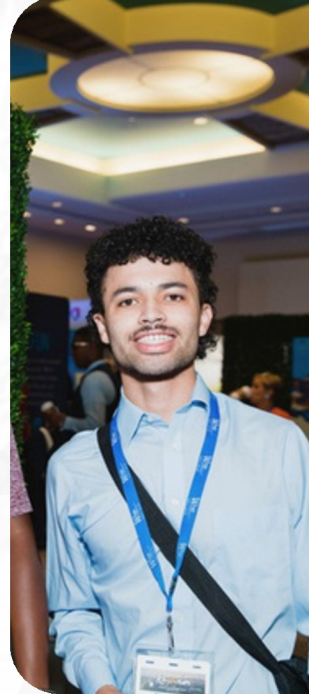
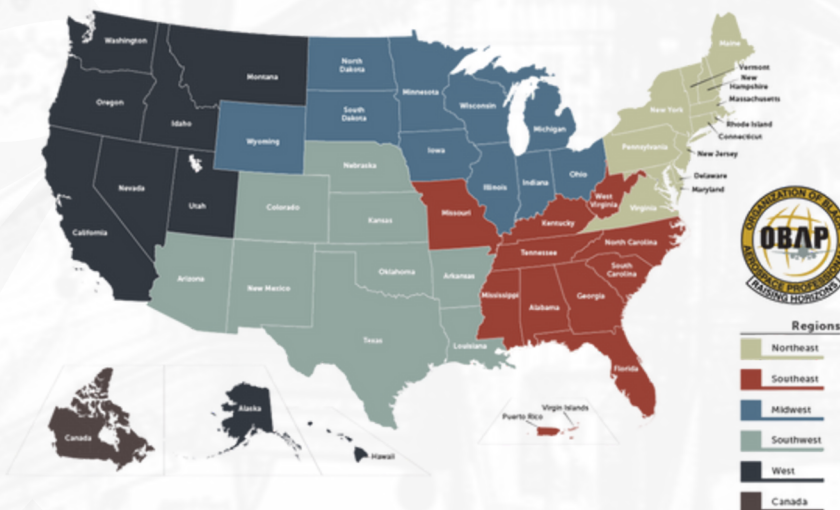


REGIONAL EVENTS

Sponsoring OBAP regional events provides a unique opportunity to connect with aerospace professionals in an informal setting, allowing for meaningful interactions with OBAP members located near your organization.

These events foster networking, community-building, and professional development, while offering a platform to showcase your brand to a diverse and engaged audience. By sponsoring, your company not only gains visibility but also aligns itself with OBAP's mission of advancing diversity and inclusion in the aerospace industry.

Sponsor an event in one or more of OBAP's Member Regions:



REGIONAL EVENT SPONSORSHIP

\$5,000

REGIONAL EVENT SPONSOR

- Speaking/engagement opportunity during sponsored event
- Designation as event sponsor for the selected region's event
- Opportunity to provide branded content for the event (ie: video ad)
- Logo displayed prominently on the event page and all marketing materials
- Inclusion in event social media marketing

INDUSTRY EVENTS

Sponsoring OBAP at industry events offers a unique opportunity to position your brand at the forefront of aviation's premier event, connecting directly with industry professionals, aerospace leaders, and aspiring aviators. As the lead presenter of a key networking event in partnership with OBAP, your company will enjoy exclusive visibility to thousands of aviation enthusiasts and professionals. This partnership allows you to:

- Engage directly with a diverse community of aviation stakeholders in an informal setting.
- Showcase your brand's commitment to fostering diversity, equity, and inclusion in aviation by aligning with OBAP's mission.
- Strengthen industry connections while providing networking and community-building opportunities for event attendees.
- Amplify your brand's reach to key audiences, from industry leaders to emerging talent, creating meaningful professional development opportunities.

Sponsorship is more than a branding opportunity; it's a chance to demonstrate leadership in supporting the future of aviation.



INDUSTRY EVENT SPONSORSHIP

\$20,000

INDUSTRY EVENT SPONSOR

(3 annual opportunities)

- Speaking/engagement opportunity during sponsored event
- Designation an event sponsor for an industry networking event
- Opportunity to provide branded content or giveaways for the event
- Logo displayed prominently on event marketing materials
- Inclusion in event social media marketing



OBAP WEBINARS

The OBAP Webinars bring together members, partners, and industry leaders throughout the year with key updates, career insights, and organizational announcements.

With average viewership of 198 and peak attendance reaching over 2,200, these highly visible events are an impactful way to engage OBAP's diverse professional network.

As a sponsor, you'll receive brand recognition throughout the broadcast, a speaking opportunity during the program, and inclusion in session content development to align your message with the audience.

Put your brand at the forefront of OBAP's growing membership and help shape the future of aerospace together.

OBAP WEBINARS SPONSORSHIP

\$3,500

OBAP WEBINARS

(6 opportunities)

- Designation as exclusive sponsor for the virtual meeting
- Opportunity to provide branded content for the event (ie: video ad)
- Logo displayed prominently on the event page and marketing materials
- Inclusion in event social media marketing



OBAP 2026

SCHEDULE OF EVENTS

JANUARY

19-23 | APIS Week
OBAP Open House

MARCH

16-20 | APIS Week

MAY

18-22 | APIS Week

JULY

OBAP Open House
ACE Academies (all month)
9-26 | Solo Flight Academy

SEPTEMBER

18 | Wings Over the Branch
14 | Fall Explore Aerospace begins
18-22 | APIS Week

NOVEMBER

OBAP Open House
Regional Member Mixers (all month)
13-17 | APIS Week

FEBRUARY

16-20 | APIS Week
24 | Spring Explore Aerospace begins
26 | Scholarship Application Opens
28 | Boys to Men

APRIL

OBAP Open House
20-24 | APIS Week

JUNE

ACE Academies (all month)
21-26 | National Flight Academy

AUGUST

12-14 | Annual Conference - Chicago, IL

OCTOBER

23-27 | APIS Week

DECEMBER

Regional Member Mixers (all month)